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For Immediate Release

**Bank of Oak Ridge Selected as One of the Triad Region’s  
Top Work Places for 2012**

Oak Ridge, North Carolina, October 15, 2012 – Bank of Oak Ridge (Nasdaq:BKOR) is pleased to announce its selection as one of the Triad’s Top Work Places for 2012. The Triad’s Top Work Places are based on employee nominations and surveys undertaken by WorkplaceDynamics, LLP, a leading research firm on organizational health and employee engagement, in partnership with the *News & Record*.

“It’s incredible to receive an honor that so positively affirms our employees’ passion for providing exceptional, personalized and convenient service to the people of our community,” said Ron Black, President and CEO of Bank of Oak Ridge. “Our recognition is a testament to our employees, many of whom work one-on-one with our individual and business clients every day. They are the reason Bank of Oak Ridge can deliver *Banking As It Should Be*.”

Each year, the *News & Record* celebrates the Triad region’s Top Work Places where employees are inspired and given opportunities. Setting the standard for national work place excellence, Top Work Places is presented in partnership with more than 30 of the nation’s most prestigious regional publishing partners to recognize organizations that excel at creating dynamic, supportive and inclusive work places.

“We are thrilled to be recognized for our thriving workplace culture. We strongly believe in creating a positive, flexible and empowered work environment and investing in our employees and community,” said Marissa Parrish, Director of Human Resources for Bank of Oak Ridge. “That’s why we offer a comprehensive, competitive and flexible benefits package that includes generous paid time off, reimbursement for both continuing education and fitness memberships, and a full paid day off dedicated to a philanthropy of choice.”

The *News & Record* published the complete list of Top Work Places on Sunday, October 14, 2012. For more information about the Top Work Places, please visit [www.topworkplaces.com](http://www.topworkplaces.com).

**About Bank of Oak Ridge**

[Bank of Oak Ridge \(http://www.BankofOakRidge.com/\)](http://www.BankofOakRidge.com/) is a community bank with five locations in Greensboro, Summerfield and Oak Ridge, North Carolina. The bank was established in 2000 with the goal of delivering *Banking As It Should Be*. With a focus on providing personal attention and convenience for every client, we offer a complete range of banking services for individuals and businesses including Saturday and extended weekday hours at all locations, ATM usage world-wide, remote deposits for businesses, and a full line of checking accounts; savings accounts; mortgage services; insurance services; lending options; and wealth management services. Bank of Oak Ridge is a Member FDIC and Equal Housing Lender. For more information, call 336-644-9944, visit the office [location](#) closest to you or use our [online contact form](#).

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*Summerfield*  
Post Office Box 9  
Summerfield, NC 27358

*New Garden Crossing*  
1597 New Garden Road  
Greensboro, NC 27410

*Irving Park*  
2102 North Elm Street  
Greensboro, NC 27408

*Lake Jeanette*  
400 Pisgah Church Road  
Greensboro, NC 27455

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